# Public Document Pack 

## Cherwell District Council

## Executive

Minutes of a meeting of the Executive held in at Bodicote House, Bodicote, Banbury, OX15 4AA, on 9 February 2009 at 6.30 pm

Present: Councillor Barry Wood (Chairman)
Councillor G A Reynolds
Councillor Norman Bolster
Councillor Michael Gibbard
Councillor James Macnamara
Councillor Kieron Mallon
Councillor Nigel Morris
Councillor D M Pickford
Councillor Nicholas Turner

Officers: Mary Harpley, Chief Executive and Head of Paid Service Ian Davies, Strategic Director - Environment and Community Julie Evans, Strategic Director - Customer Service \& Resources John Hoad, Strategic Director - Planning, Housing and Economy Mike Carroll, Head of Improvement Phil O'Dell, Interim Head of Finance and Section 151 Officer Steve Newman, Head of Exchequer Karen Curtin, Chief Accountant Richard Hurst, Senior Legal Assistant Claire Taylor, Community Planning Manager Kevin Larner, Rural Development and Countryside Officer Linda Rand, Design \& Conversation Team Leader Tony Ecclestone, Communications Officer Alexa Coates, Senior Democratic and Scrutiny Officer Natasha Clark, Trainee Democratic and Scrutiny Officer

## RECOMMENDATIONS TO COUNCIL

## Cherwell Rural Strategy

The Head of Urban and Rural Services submitted a report to consider the final draft Rural Strategy and Delivery Plan, to consider appointing a Rural Champion and to commend the final draft Cherwell Rural Strategy 2009-2017 and the Delivery Plan to the Cherwell Community Planning Partnership.

## Resolved

(1) To recommend to Council the approval of the final draft Cherwell Rural Strategy 2009-2014 and the Delivery Plan as amended by the Portfolio Holder for Urban and Rural Services.
(2) To approve the appointment of the Executive Member for Urban and Rural Services to lead the delivery of the Strategy as Cherwell District Council's "Rural Champion".
(3) To commend the final draft Cherwell Rural Strategy 2009-2014 and the Delivery Plan to the Cherwell Community Planning Partnership as amended by the Portfolio Holder for Urban and Rural Services.

Reason - The Rural Strategy 2009-2014 and the Delivery Plan, which sets out detailed actions, will be part of the strategic framework that helps deliver the rural themes in Cherwell's Community Plan.

## 161 Consultation and Engagement Strategy and the Duty to Involve

The Chief Executive and Community and Corporate Planning Manager submitted a report to present a final version of a consultation and engagement strategy and action plan for Cherwell District Council and to outline the steps the council needed to take to meet the requirements of new legislation in this area.

## Resolved

(1) To undertake consultation on the draft strategy and make any amendments in consultation with the Portfolio Holder for Policy and Community Planning.
(2) Following consultation, to recommend Council the adoption of the consultation and engagement strategy and action plan as council policy and the preferred approach to improving consultation and community engagement, to delivering our commitment to be an Accessible, Value for Money Council and to meeting the statutory requirements of the Duty to Involve in the Local Government and Public Involvement in Health Act 2007.
(3) To request an annual progress review of the strategy and action plan to be received by the Executive.

Reasons - The business benefits of adopting the consultation and engagement strategy as proposed in this paper, and the supporting appendices go beyond meeting statutory requirements. They reflect and develop the Council's current commitment and approach and include:

- A clear statement of our commitment to consultation and engagement and an overview of the standards the public can expect when we undertake consultation.
- Support for Members in terms of better information about community needs and also improved opportunities to be involved in consultation.
- Closer alignment between service and financial planning and community needs as expressed through robust consultation and engagement opportunities. This will include the provision of an evidence base for service developments and growth bids.
- A clear set of standards and requirements for managers in terms of service consultation and support to help them fulfil this. Support will include consulting with harder to reach groups.
- Improved coordination of consultation across the Council and in conjunction with partners. This will ensure consultation results are timely, improved sharing of information and the reduction of consultation fatigue.
- Improved access to consultation for members of the local community. Consultations will be better planned and publicised. This will include better online access.
- Better value for money by working with others to procure consultation and share results.
- By adopting clear principles and standards the quality of our consultations will improve.
- A programme of corporate consultation that can be used to underpin the Council's strategic framework including setting the budget and the corporate plan and understanding customer satisfaction trends


## Draft Budget 2009/10

The Strategic Director Customer Service and Resources and Chief Accountant submitted a report that advised the Executive regarding the final draft budget for 2009-2010 which had been updated to reflect changes since the first draft, which was reported to the December 12008 Executive meeting and the second draft, which was reported to the January 122009 Executive meeting. The final version was due to be presented to the full Council on 23 February 2009.

## Resolved

(1) To approve the changes to the draft budget since January 122009 and consider the draft revenue budget (detailed in Appendix 1) in the context of the Council's service objectives and strategic priorities;
(2) To agree the approach to the overall capital programme and 09/10 expenditure profile (detailed in Appendix 2);
(3) To note the latest MTFS financial forecast (detailed in Appendix 3);
(4) To request officers to produce the formal 09/10 budget booklet on the basis of Appendices 1-3;
(5) To recommend, subject to any further changes Members may wish to include tonight, the updated draft budget for adoption by the Council on 23 February 2009 (as a key decision);
(6) To recommend that the draft service plans be endorsed.

Reasons - The budget forms the financial expression of the Council's service delivery plans fro 2009/10 and the allocation of resources against agreed service priorities is necessary in order to achieve its strategic priorities. There is also a statutory requirement that the Council sets a balanced budget by 11 March 2009, and the draft budget is part of that process.

## RESOLUTIONS

## Declarations of Interest

8. Cherwell Rural Strategy.

Councillor Nicholas Turner, Personal, As the Chairman of an NFU branch who had been consulted on the document.

Petitions and Requests to Address the Meeting
The Chairman informed the meeting that Councillor Sibley hoped to attend the meeting and had requested to speak on agenda item 16: Bicester Hospital.

## Urgent Business

There was no urgent business.

## Minutes

The minutes of the meetings held on 1 December and 12 January were agreed as a true and accurate record and signed accordingly.

Forward Plan
The Chief Executive submitted the Leader's Forward Plan of the key decisions which will be taken by the Executive over the next four months.

Resolved, that the Forward Plan for the next four months be noted.
Reasons - to create a Forward Plan for the Council as required by the Local Government Act 2000.

## Shenington and Alkerton Conservation Area Appraisal

The Head of Planning and Affordable Housing Policy submitted a report that advised the Executive of the outcome of the public consultation on the draft conservation area appraisal and to recommend that a conservation area be designated at Shenington with Alkerton.

The Chairman expressed his gratitude to all residents who had addressed correspondence to him personally and noted that lessons could be learned from this case, including dispelling myths about conservation designation.

Councillor Reynolds and Councillor Turner requested that their abstentions be noted.

## Resolved

(1) To note the outcome of the public consultation of the draft appraisal and proposed conservation area boundary.
(2) To approve the changes it is recommended be made to proposed boundary in response to comments received.
(3) To designate, under Section 69 of the Planning (Listed Buildings and Conservation Areas) Act 1990, a conservation area as proposed in the revised appraisal and as at Fig 1 appended to the report with immediate effect.

Reasons - To approve Shenington with Alkerton Conservation Area appraisal and to designate a conservation area to cover both villages including historical landscape backdrop, as indicated in Fig.1.

Oxfordshire 2030-A Sustainable Community Strategy for Oxfordshire
At the request of the Chairman this item was deferred to April to allow for further consultation.

Resolved, that the Oxfordshire 2030 - A Sustainable Community Strategy for Oxfordshire be deferred to allow for further consideration.

## Performance Management Framework Quarter 3 Report

At the request of the Chairman this item was deferred to March.
Resolved, that this item be deferred until March to allow for further consideration.

## Authorisation of Staff - Safer Communities and Community Development

The Head of Safer Communities and Community Development submitted a report requesting the Executive to update the authorisation of a newly qualified member of staff.

## Resolved

(1) That Authorisation be given to Rachel Anne Mason for the purposes of the following legislation:-

Building Act 1984
Caravan Sites Act 1968
Clean Air Act 1956, 1968 and 1993
Clean Neighbourhoods and Environment Act 2005
Control of Pollution Act 1974
Dogs (Fouling of Land) Act 1996
Environmental Protection Act 1990
Factories Act 1961
Litter Act 1983
Offices, Shops and Railway Premises Act 1963
Prevention of Damage by Pests Act 1949
Public Health (Control of Disease) Act 1984
Refuse Disposal (Amenity) Act 1978
Sunday Trading Act 1994
Water Acts 1973 and 1989
Water Industry Act 1991
(2) That the Council be invited to authorise Rachel Anne Mason

Animal Boarding Establishments Act 1963
Breeding of Dogs Act 1973

Breeding and Sale of Dogs (Welfare) Act 1999
Caravan Sites and Control of Development Act 1960
Dangerous Wild Animals act 1976
Food Hygiene (England) Regulations 2006
Food Safety Act 1990
Health Act 2007
Health and Safety at Work, etc Act 1974
Local Government (Miscellaneous Provisions) Acts 1976 and 1982
Noise and Statutory Nuisance Act 1993
Official Feed and Food Controls (England) Regulations 2007
Pet Animals Act 1951
Public Health Acts 1936 and 1961
Riding Establishments Acts 1964 and 1970
Scrap Metal Dealers Act 1964
Zoo Licensing Act 1981
Reasons - This will ensure that the Council undertakes it regulatory duties compliance with the law.

## Exclusion of the Press and Public

Resolved, that, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded form the meeting for the following item(s) of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraph(s) 3 of Schedule 12A of that Act.

## Healthcare Provision in Bicester

The Strategic Director Environment and Community submitted an exempt report to consider the Council's response to the Oxfordshire Primary Care Trust's (PCT) request for expressions of interest to deliver proposals for replacement Bicester Hospital facilities and services.

## Resolved

(1) That the resolutions as set out in the exempt minutes be agreed.

Reasons - The provision of new healthcare facilities to meet the current and future needs of Bicester and surrounding areas is a critical part of the town's infrastructure. In submitting its proposal, the Council is ensuring that the PCT has a range of delivery options to consider providing the best possible service.

## Internal Audit Procurement

The Strategic Director Customer Services and Resources submitted a report to consider the granting of delegated power to award to the Strategic Director Customer Services and Resources, in consultation with the Portfolio Holder for Resources and the Chairman of the Accounts, Audit and Risk Committee, for a contract for the Supply of Internal Audit Services.

## Resolved

(1) That the progress made to date in the appointment of an external provider for the Supply of Internal Audit Services be noted.
(2) That the granting of delegated powers be awarded to the Strategic Director of Customer Services and Resources, in consultation with the Portfolio Holder for Resources and the Chairman of Accounts, Audit and Risk Committee for a contract for the Supply of Internal Audit Services, commencing on 1 April 2009 for a period of 3 years with the option, purely at the discretion of the Council, to extend the contract by up to 2 years.

Reasons - The exempt report demonstrates that the procurement of Internal Audit Services is being undertaken via a competitive, compliant and robust process with the demonstration of effective partnership working with a neighbouring local authority. The Strategic Director Customer Services and Resources has provided strategic direction throughout the process and will consult with the Portfolio Holder for Resources and the Chairman of the Accounts, Audit and Risk Committee prior to deciding upon an award.

The meeting ended at 7.45 pm

Chairman:
Date:

# Minute Item 162 Appendix 1 

## Revenue 2009/10 Budget Proposal and Analysis

## The Status of the Budget

1.1 This third draft of the budget presented to the Executive has been subject to further validation of revenue, capital bids and efficiency savings.
1.2 The final allocation of central Government Grant has been confirmed and has remained as per the three year settlement. The amount available for distribution from the Collection Fund was prepared by the statutory deadline of $15^{\text {th }}$ January 2009 has been confirmed that our share of the surplus equates to $£ 108,318$.
1.3 Since the last report on January $12^{\text {th }} 2009$ the Bank of England's has continued to cut interest rates in a bid to stimulate consumer spending. The current base rate was reduced by a further $0.5 \%$ on $8^{\text {th }}$ January 2009 to $1.5 \%$.
1.4 Consumer Prices Index (CPI) annual inflation - the Government's target measure was 3.1 per cent in December, down from 4.1 per cent in November. Overall the reduction in the rate of VAT made the largest contribution to the 1.0 percentage point change in the CPI annual rate. There were also effects from a fall in the prices of petrol and diesel and from greater discounting in sales than last year. RPI inflation slowed to 0.9 per cent in December, down from 3.0 per cent in November. This is the biggest monthly reduction since 1980. The main factors affecting the CPI also affected the RPI along with large downward contributions from mortgage interest payments and house depreciation.
1.5 The draft budget has taken the RPI as at November 2008 of $3 \%$. In line with budget guidelines has provided for inflation on salaries at $3 \%$ and all other expenditure and income at $1 \%$ below this RPI rate at $2 \%$ unless other contractual arrangements are in place.

## Economic Climate

1.6 Butlers, the Council's Treasury Management Advisors, are currently of the view that the Bank Rate may decrease by a further $0.5 \%$ to $1 \%$ by the end of the current financial year. They have forecasted the following average rates for the next 3 years : 2010/11-2\%, 2011/12-2.8\%, 2012/2013-4\% and 2013/14-4\%
1.7 The planned reduction in interest rates along with the expenditure of the capital programme has resulted in significant reduction in investment income for 2009/10 amounting to $£ 2.2 \mathrm{~m}$.
1.8 This downturn in the economy has given rise to a number of unanticipated budget pressures. This has seen a reduction in the current year of planning and land charge income. In addition we face significantly increased fuel costs on expiry of the current contracted rates. There is also rising pressure on a number of Council services, notably benefits and a rise in homelessness will be expected. These assumptions have been continued into the draft budget and a risk provision has been created to mitigate the impact of these unknown factors.

## General Fund Revenue Budget

1.9 The General Fund Revenue budget is shown in Table 1.

| SERVICE <br> EXPENDITURE | Outturn 2007/08 | $\begin{aligned} & \text { Budget } \\ & \text { 2008-09 } \end{aligned}$ | $\begin{array}{r} \text { Projection } \\ 2008-09 \\ \hline \end{array}$ | $\begin{array}{r} \text { Budget } \\ 2009-10 \\ \text { Draft } 1 \\ \hline \end{array}$ | $\begin{array}{r} \text { Budget } \\ \text { 2009-10 } \\ \text { Draft } 2 \\ \hline \end{array}$ | $\begin{array}{r} \text { Budget } \\ 2009-10 \\ \text { Proposal } \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Services Sub-Total | 26,143,031 | 22,325,765 | 22,893,373 | 22,453,581 | 22,494,476 | 22,404,002 |
| Capital Charges Reversed | $(2,504,576)$ | $(1,228,310)$ | $(1,228,310)$ | $(1,274,986)$ | $(2,446,965)$ | $(2,446,965)$ |
| Net Expenditure Services | 23,638,455 | 21,097,455 | 21,665,063 | 21,178,595 | 20,047,511 | 19,957,037 |
| Decrease on 07/08 |  |  |  |  |  | -16\% |
| Decrease on 08/09 |  |  |  |  |  | -6\% |
| Reserves and Provisions | 111,543 | 82,428 | $(160,572)$ | $(251,943)$ | $(320,344)$ | $(220,473)$ |
|  | 23,749,998 | 21,179,883 | 21,504,491 | 20,926,652 | 20,926,652 | 19,736,564 |
| Investment Income | $(6,892,106)$ | $(5,030,455)$ | $(4,939,455)$ | $(3,155,973)$ | $(2,774,248)$ | $(2,825,631)$ |
| Government Grant | $(9,947,783)$ | $(10,310,045)$ | $(10,310,045)$ | $(10,610,610)$ | $\begin{array}{r} \hline(10,637,13 \\ 0) \\ \hline \end{array}$ | $(10,637,130)$ |
| Collection Fund | $(195,652)$ | $(101,591)$ | $(101,591)$ | $(101,591)$ | $(101,591)$ | $(108,313)$ |
| Council Tax | $(5,807,252)$ | $(5,961,360)$ | $(5,961,360)$ | $(6,323,811)$ | $(6,170,483)$ | $(6,165,491)$ |
|  | $(22,842,793)$ | $(21,403,451)$ | $(21,312,451)$ | $(20,191,985)$ | $\begin{array}{r} (20,600,47 \\ 9) \\ \hline \end{array}$ | $(19,736,565)$ |
| Potential (Surplus)/Shortfall | 907,205 | $(223,568)$ | 192,040 | 734,667 | 43,715 | 0 |
| COUNCIL TAX |  |  |  |  |  |  |
| Relevant Tax Base | 49,214 | 49,678 | 49,678 | 50,672 | 49,923 | 49,923 |
| Council Tax Rate for Band "D" | $£ 118.00$ | $£ 120.00$ | $£ 120.00$ | $£ 124.80$ | $£ 123.60$ | $£ 123.50$ |
| Council Tax Collection | 5,807,252 | 5,961,360 | 5,961,360 | 6,323,811 | 6,170,483 | 6,165,491 |

1.10 In order to balance the budget a further reduction in costs or increase in income of $£ 43,715$ was required.

| Exec Draft 2 Deficit | $\mathbf{4 3 , 7 1 5}$ |
| :--- | ---: |
| Lower Priority Saving Increase $-£ 365,000$ from $£ 293,000$ | $(72,000)$ |
| EAC Review | $(62,878)$ |
| PHE Review | 27,000 |
| CSR Review | 18,529 |
| Review of Executive Matters | 40,641 |
| Council Tax - inflation cut by $0.1 \%$ to $2.9 \%-£ 123.50$ Band D | 4,993 |
| Final Draft | Balanced |

1.11 The following actions have been identified for the Executive to approve in relation to achieving the $£ 365,000$ savings in 1.10 above.

| $17 \%$ target reduction in Voluntary Sector Grants | $-£ 104,000$ |
| :---: | ---: |
| Planned $7 \%$ reduction in net costs of Health \& Recreation | $-£ 136,000$ |
| Accommodation / Asset Management | $-£ 100,000$ |
| Design \& Print Expenditure Efficiencies | $-£ 25,000$ |
|  | $-£ 365,000$ |

1.12 The value of planned efficiency savings included in this budget now totals £2,046,791.

## Council Tax

1.13 The level of council tax being proposed is $£ 123.50$ pa at Band D. In line with Council commitment this reflects a below inflation increase equivalent to $£ 3.50$ for the 12 month period or 7 p per household per week.
1.14 This inflationary increase, of $2.9 \%$, is below both the prevailing CPI of $4.1 \%$ and the forecast average increase across UK councils expected to be circa $3.5 \%$.

Medium Term Financial Strategy 2009/10-2013/14
1.15 The Medium Term Financial Strategy presented on $12^{\text {th }}$ January 2009 has been updated in light of the latest 2009/10 revenue budget. All significant expenditure and efficiency savings to date have been included as well as the impact of the capital programme included in Appendix 2. The draft forecast at present shows an improvement in the shortfall from $£ 1.8 \mathrm{~m}$ to $£ 1.4 \mathrm{~m}$ of which $£ 1.7 \mathrm{~m}$ can be wholly attributed to the reduction of investment income from 2009/10 to 2010/11.
1.16 The Council's systematic approach to reducing the dependency on investment income has been successful to date. This has been achieved alongside the delivery of an ambitious capital programme and the successful delivery of the council's priorities. The result of these actions to date has secured considerable protection from the full force of the interest rate deterioration. In the coming year we must continue our focus and give consideration to "fast-tracking" our planned strategy in order to secure a sustainable financial future and continue to have the available resources to meet the priorities of our community.

|  | Draft Budget 2009-10 | $\text { FC } \begin{array}{r} 2010- \\ 11 \end{array}$ | $\begin{array}{r} \text { FC } \quad 2011- \\ 12 \\ \hline \end{array}$ | $\begin{array}{rr} \text { FC } & 2012- \\ 13 \end{array}$ | $\begin{array}{rr} \text { FC } & 2013- \\ 14 \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Service Expenditure | 22,404,002 | 22,808,388 | 23,264,555 | 23,753,111 | 24,251,926 |
| Capital Charges Reversed | $(2,446,965)$ | $(2,491,010)$ | $(2,540,831)$ | $(2,594,188)$ | $(2,648,666)$ |
| Net Expenditure Services Investment Income | $\begin{array}{r} 19,957,037 \\ (2,825,631) \end{array}$ | $\begin{array}{r} 20,317,377 \\ (1.172,611) \\ \hline \end{array}$ | $\begin{array}{r} 20,723,725 \\ (1,393,439) \\ \hline \end{array}$ | $\begin{array}{r} 21,158,923 \\ (1,846,820) \\ \hline \end{array}$ | $\begin{array}{r} 21,603,261 \\ (1,666,820) \\ \hline \end{array}$ |
| Potential (Surplus)/Shortfall | 0 | 1,440,347 | 1,397,640 | 825,982 | 1,033,525 |
| Govt Efficiency Target (3.1\%): <br> Use of Reserves | included above | $\begin{array}{r} (629,839) \\ \text { to be } \\ \text { agreed } \\ \hline \end{array}$ | $\begin{array}{r} (642,435) \\ \text { to be } \\ \text { agreed } \\ \hline \end{array}$ | $\begin{array}{r} (655,927) \\ \text { to be } \\ \text { agreed } \\ \hline \end{array}$ | $\begin{array}{r} (669,701) \\ \text { to be } \\ \text { agreed } \end{array}$ |
| Projected Shortfall | 0 | 810,508 | 755,205 | 170,055 | 363,824 |

## Summary

1.17 This budget will be presented to the Executive on February $2^{\text {nd }} 2009$ with a recommendation to produce the 2009/10 budget book on the basis of Appendices 1-3 and a recommendation to Council on 23 February 2009 to
adopts the 2009/10 budget (as a key decision) and set council tax accordingly.

## Further Document Information

| Appendix No |  |
| :--- | :--- |
| Appendix 3 | Medium Term Financial Strategy |

## Appendix 2

## Proposed Capital Programme 2009/10

## CAPITAL PROGRAMME AND FINANCING STATEMENT-SUMMARY

Scheme
Cost
£
Approved Programme-Schemes approved prior to 2009/2010**
£16,774,499
Proposed Programme for 2009/2010 delivery
£17,898,000

Total Capital Programme
£32,672,499
Main Projects - approved prior to 2009/2010**
Bicester Town Centre
£10,000,000

Total Capital Programme for 2009/10 Budget Approval
£44,672,499
Financed by:
Capital Receipts £38,581,166
Capital Grants and Contributions $£ 1,108,000$
Government Grants
£2,250,000
Direct Revenue Financing/Use of Reserves
£2,733,333
£44,672,499
1.1 The total capital programme amounts to $£ 44,672,499$ of which $£ 22,872,399$ will be delivered in 2009/10. This can be seen in further detail in Appendix 2a.

Sum of 2009/10 Scheme Cost (£) by Directorate

1.2 The total programme has increased since December $1^{\text {st }} 2008$ draft by $£ 518,300$ but the planned delivery in 2009/10 has reduced by $£ 11,074,800$. The main driver for this reduction is the change in profile of the Bicester Town Centre project from 09/10 to 10/11.
1.3 The new capital proposals to date for 2009/10 are shown in Appendix 2b these bids total $£ 17,898,000$ of which $£ 6,445,000$ will be delivered in 2009/10.
1.4 Each scheme is supported by an appraisal and these have been scored according to priority.

Sum of 2009/10 Scheme Cost (£) by Strategic Priority



Page 6
1.5 The bids approved in prior years and recommended for inclusion in the programme are shown in Appendix 2c.

Prior Year Approved Capital Schemes


| ロPHE Other |
| :--- |
| ■Woodgreen |
| םFlood Alleviation |
| םCSR Other |
| ■Banbury Pedestrianisation |
| םEAC Other |
| ■Sports Centre Modernisation |

1.6 A total of $£ 417,000$ schemes approved prior to $2009 / 10$ budget process have now been deleted from the programme and these are listed in Appendix 2d together with $£ 1,200,000$ of new bids that have been deferred or deleted from the programme as a result of scoring and priority assessment and will not require any further consideration in this budget cycle.
1.7 Each $£ 1$ million spent on capital has a capital opportunity cost of lost investment income - so at current base rates this equates to $£ 20,000$ pa.
1.8 The impact of the capital programme and associated revenue impacts have been built into the 2009/10 revenue budget and cashflow forecasts.

Further Document Information

| Appendix No |  |
| :--- | :--- |
| Appendix 2a | Capital Programme Summary |
| Appendix 2b | New Capital Bid Summary |
| Appendix 2c | Prior Year Approvals |
| Appendix 2d | Capital Schemes Deleted from Programme |

Page 7

|  |  |  |  |  |  | APPENDIX 2A |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CAPITAL PROGRAMME AND FINANCING STATEMENT-SUMMARY (EXCLUDING DELETED SCHEMES ATTACHED) |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  | Scheme Cost | 2009/2010 | 2010/2011 | 2011/2012 | 2012/2013 | 2013/14 | 2014/15 |
|  | £ | £ | £ | £ | £ | £ | £ |
|  |  |  |  |  |  |  |  |
| Approved Programme-Schemes approved prior to 2009/2010* | £16,774,499 | £16,427,399 | £347,100 | £0 | £0 | £0 | £0 |
|  |  |  |  |  |  |  |  |
| Proposed Programme for 2009/2010 | £17,898,000 | £6,445,000 | £3,573,000 | £2,008,000 | £2,193,000 | £2,289,000 | £1,390,000 |
|  |  |  |  |  |  |  |  |
| Total Capital Programme Excluding Bicester Town Centre Project | £34,672,499 | £22,872,399 | £3,920,100 | £2,008,000 | £2,193,000 | £2,289,000 | £1,390,000 |
|  |  |  |  |  |  |  |  |
| Main Projects - approved prior to 2009/2010 |  |  |  |  |  |  |  |
| Sports Centre Modernisation (*Part of Approved Programme above) | £0 | £0 | £0 | £0 | £0 | £0 | £0 |
| Bicester Town Centre Project | £10,000,000 | £0 | £10,000,000 | £0 | £0 | £0 | £0 |
|  | £10,000,000 | £0 | £10,000,000 | £0 | £0 | £0 | £0 |
|  |  |  |  |  |  |  |  |
| Total Capital Programme | £44,672,499 | £22,872,399 | £13,920,100 | £2,008,000 | £2,193,000 | £2,289,000 | £1,390,000 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| Financed by: |  |  |  |  |  |  |  |
| Capital Receipts | £38,581,166 | £18,989,399 | £13,311,767 | £1,533,000 | £1,818,000 | £1,914,000 | £1,015,000 |
| Sports Centre Modernisation | £1,108,000 | £1,108,000 | £0 | £0 | £0 | £0 | £0 |
| Capital Grants and Contributions | £1,108,000 | £1,108,000 | £0 | £0 | £0 | £0 | £0 |
| $£ 375 \mathrm{k}$ per annum Governmental Grant Funding towards Mandatory Disabled Facilities Grants | £2,250,000 | £375,000 | £375,000 | £375,000 | £375,000 | £375,000 | £375,000 |
| Government Grants | £2,250,000 | £375,000 | £375,000 | £375,000 | £375,000 | £375,000 | £375,000 |
| Wheeled Bins | £300,000 | £100,000 | £100,000 | £100,000 | £0 | £0 | £0 |
| Vehicle Replacement Programme | £433,333 | £300,000 | £133,333 | £0 | £0 | £0 | £0 |
| Banbury Flood Alleviation | £2,000,000 | £2,000,000 | £0 | £0 | £0 | £0 | £0 |
| Direct Revenue Financing/Use of Reserves | £2,733,333 | £2,400,000 | £233,333 | £100,000 | £0 | £0 | £0 |
|  | £44,672,499 | £22,872,399 | £13,920,100 | £2,008,000 | £2,193,000 | £2,289,000 | £1,390,000 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| Expenditure |  |  |  |  |  |  |  |
| Financing |  |  |  |  |  |  |  |
| Capital Grants |  | £375,000 | £375,000 | £375,000 | £375,000 | £375,000 | £375,000 |
| Capital Contributions |  | £1,108,000 | £0 | £0 | £0 | £0 | £0 |
| Capital Receipts |  | £18,989,399 | £13,311,767 | £1,533,000 | £1,818,000 | £1,914,000 | £1,015,000 |
| Revenue |  | £2,400,000 | £233,333 | £100,000 | £0 | £0 | £0 |
|  |  | £22,872,399 | £13,920,100 | £2,008,000 | £2,193,000 | £2,289,000 | £1,390,000 |

Page 8

|  |  |  |  |  |  |  |  | APPENDIX 2B |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Service Head | Strategic Priority | Score | Sum of Scheme Cost | 2009/2010 | 2010/2011 | 2011/2012 | 2012/2013 | 2013/2014 | 2014/2015 |
| Tina Poke | C | 2 | £15,000 | 15,000 | 0 | 0 | 0 | 0 | 0 |
| Tina Poke | C | 2 | £70,000 | 70,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 2 | £150,000 | 50,000 | 50,000 | 50,000 | 0 | 0 | 0 |
| Pat Simpson | D | 1 | £10,000 | 10,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 2 | £10,000 | 10,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 2 | £10,000 | 10,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 3 | £10,000 | 10,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 2 | £15,000 | 15,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 1 | £20,000 | 20,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 2 | £20,000 | 20,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 3 | £30,000 | 30,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 3 | £30,000 | 30,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 3 | £30,000 | 30,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 3 | £45,000 | 45,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 3 | £35,000 | 35,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 1 | £38,000 | 38,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 1 | £40,000 | 40,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 2 | £45,000 | 45,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 1 | £50,000 | 50,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 2 | £55,000 | 55,000 | 0 | 0 | 0 | 0 | 0 |
| Pat Simpson | D | 2 | £70,000 | 70,000 | 0 | 0 | 0 | 0 | 0 |
| Ed Potter | C | 3 | £50,000 | 50,000 | 0 | 0 | 0 | 0 | 0 |
| Ed Potter | C | 1 | £56,000 | 56,000 | 0 | 0 | 0 | 0 | 0 |
| Ed Potter | C | 1 | £100,000 | 65,000 | 35,000 | 0 | 0 | 0 | 0 |
| Ed Potter | C | 1 | £200,000 | 200,000 | 0 | 0 | 0 | 0 | 0 |
| Ed Potter | C | 1 | £3,304,000 | 637,000 | 622,000 | 473,000 | 728,000 | 844,000 | 0 |
| Paul Marston-Weston | A | 3 | £45,000 | 45,000 | 0 | 0 | 0 | 0 | 0 |
| Paul Marston-Weston | A | 2 | £50,000 | 50,000 | 0 | 0 | 0 | 0 | 0 |
| Paul Marston-Weston | B | 2 | £60,000 | 60,000 | 0 | 0 | 0 | 0 | 0 |
| Paul Marston-Weston | B | 2 | £150,000 | 150,000 | 0 | 0 | 0 | 0 | 0 |
| Paul Marston-Weston | B | 2 | £150,000 | 150,000 | 0 | 0 | 0 | 0 | 0 |
| Paul Marston-Weston | A | 2 | £1,500,000 | 170,000 | 1,330,000 | 0 | 0 | 0 | 0 |
| Grahame Helm | B | 2 | £190,000 | 190,000 | 0 | 0 | 0 | 0 | 0 |
| Chris Rothwell | A | 3 | £30,000 | 30,000 | 0 | 0 | 0 | 0 | 0 |
| David Marriott | A | 2 | £35,000 | 35,000 | 0 | 0 | 0 | 0 | 0 |
| David Marriott | A | 3 | £50,000 | 50,000 | 0 | 0 | 0 | 0 | 0 |
| David Marriott | A | 2 | £120,000 | 60,000 | 40,000 | 20,000 | 0 | 0 | 0 |
| David Marriott | E | 1 | £1,160,000 | 1,134,000 | 26,000 | 0 | 0 | 0 | 0 |
| Gillian Greaves | A | 3 | £30,000 | 30,000 | 0 | 0 | 0 | 0 | 0 |
| Gillian Greaves | A | 3 | £2,640,000 | 440,000 | 440,000 | 440,000 | 440,000 | 440,000 | 440,000 |
| Gillian Greaves | A | 2 | £5,700,000 | 950,000 | 950,000 | 950,000 | 950,000 | 950,000 | 950,000 |
| Gillian Greaves | A | 3 | £1,000,000 | 1,000,000 | 0 | 0 | 0 | 0 | 0 |
| Chris Rothwell | B | 3 | £150,000 | 150,000 | 0 | 0 | 0 | 0 | 0 |
| Chris Rothwell | A | 5 | £300,000 | 45,000 | 50,000 | 75,000 | 75,000 | 55,000 | 0 |
| Chris Rothwell | D | 3 | £30,000 | 0 | 30,000 | 0 | 0 | 0 | 0 |
|  |  |  | £17,898,000 | £6,445,000 | £3,573,000 | £2,008,000 | £2,193,000 | £2,289,000 | £1,390,000 |

Page 9

|  |  |  |  |  |  |  |  |  | APPENDIX 2C |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Service Head | Strategic Priority | Score |  | Sum of Scheme Cost | 2009/2010 | 2010/2011 | 2011/2012 | 2012/2013 | 2013/2014 | 2014/2015 |
| David Marriott | D | Prior Year | Other PHE | £22,100 | 0 | 22,100 | 0 | 0 | 0 | 0 |
| Paul Marston-Weston | C | Prior Year | Other EAC | £30,000 | 30,000 | 0 | 0 | 0 | 0 | 0 |
| Chris Rothwell | E | Prior Year | Other EAC | £45,000 | 45,000 | 0 | 0 | 0 | 0 | 0 |
| Karen Curtin | E | Prior Year | Other CSR | £50,000 | 50,000 | 0 | 0 | 0 | 0 | 0 |
| Ed Potter | C | Prior Year | Other EAC | £50,000 | 50,000 | 0 | 0 | 0 | 0 | $\bigcirc$ |
| Chris Rothwell | E | Prior Year | Other EAC | £ 70,000 | 40,000 | 30,000 | 0 | 0 | 0 | $\square$ |
| Ed Potter | C | Prior Year | Other EAC | £75,000 | 75,000 | 0 | 0 | 0 | 0 | $\bigcirc$ |
| Paul Marston-Weston | A | Prior Year | Other EAC | £80,000 | 80,000 | 0 | 0 | 0 | 0 | $\square$ |
| Paul Marston-Weston | B | Prior Year | Other EAC | £90,000 | 20,000 | 70,000 | 0 | 0 | 0 | 0 |
| David Marriott | A | Prior Year | Other PHE | £225,000 | 0 | 225,000 | 0 | 0 | 0 | 0 |
| Grahame Helm | B | Prior Year | Other EAC | £226,000 | 226,000 | 0 | 0 | 0 | 0 | 0 |
| David Marriott | A | Prior Year | Other PHE | £328,500 | 328,500 | 0 | 0 | 0 | 0 | 0 |
| Paul Marston-Weston | B | Prior Year | Woodgreen | £1,203,000 | 1,203,000 | 0 | 0 | 0 | 0 | 0 |
| Philip Clarke | B | Prior Year | Banbury Flood Alleviation | £2,000,000 | 2,000,000 | 0 | 0 | 0 | 0 | 0 |
| David Marriott | A | Prior Year | Banbury Pedestrianisation | £2,031,300 | 2,031,300 | 0 | 0 | 0 | 0 | 0 |
| Paul Marston-Weston | A | Prior Year | Sports Centre Modernisation | £10,248,599 | 10,248,599 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | £16,774,499 | £16,427,399 | £347,100 | £0 | £0 | £0 | £0 |


|  |  |  |  |  |  |  |  |  | APPENDIX 2D |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Scheme | Service Head | Strategic Priority | Score | Scheme Cost | 2009/2010 | 2010/2011 | 2011/2012 | 2012/2013 | 2013/14 | 2014/15 |
| Automated Number Plate Recognition (assist Crime Reduction) | Chris Rothwell | B | 1 | 40,000 | 40,000 | 0 | 0 | 0 | 0 |  |
| Kitchen Waste Collection Service Pilot | Ed Potter | C | 1 | 50,000 | 50,000 | 0 | 0 | 0 | 0 | 0 |
| Establishment of a customer panel for improving customer service | Pat Simpson | D | 2 | 10,000 | 10,000 | 0 | 0 | 0 | 0 | 0 |
| Disaster Recovery ICT | Pat Simpson | D | 2 | 15,000 | 15,000 | 0 | 0 | 0 | 0 | 0 |
| Channel Migration Advertising campaign | Pat Simpson | D | 2 | 15,000 | 15,000 | 0 | 0 | 0 | 0 | 0 |
| Countryside Access | Chris Rothwell | D | 2 | 45,000 | 15,000 | 15,000 | 15,000 | 0 | 0 | 0 |
| Community Woodland Project | Chris Rothwell | C | 2 | 50,000 | 35,000 | 10,000 | 5,000 | 0 | 0 | 0 |
| Sharepoint extension | Pat Simpson | D | 2 | 50,000 | 50,000 | 0 | 0 | 0 | 0 | 0 |
| Pocket Parks Improvements | Chris Rothwell | B | 2 | 60,000 | 20,000 | 0 | 20,000 | 0 | 20,000 | 0 |
| Electronic Document Records Management System (HR only in 2009/10) | Pat Simpson | D | 2 | 60,000 | 60,000 | 0 | 0 | 0 | 0 | 0 |
| Laptop upgrades/replacement and other mobile devices | Pat Simpson | D | 3 | 10,000 | 10,000 | 0 | 0 | 0 | 0 | 0 |
| Kidlington Village Centre Pedestrianisation | Chris Rothwell | A | 4 | 20,000 | 20,000 | 0 | 0 | 0 | 0 | 0 |
| Town Centre Visitor Signage - Banbury and Bicester | Paul Marston-Weston | A | 4 | 20,000 | 20,000 | 0 | 0 | 0 | 0 | 0 |
| Markets Enhancements | Chris Rothwell | A | 4 | 30,000 | 30,000 | 0 | 0 | 0 | 0 | 0 |
| Toilet Refurbishments Phase 4 - Bodicote House | Tina Poke | C | 4 | 30,000 | 30,000 | 0 | 0 | 0 | 0 | 0 |
| Replacement of Heating Boilers - Old Bodicote House | Tina Poke | C | 4 | 40,000 | 40,000 | 0 | 0 | 0 | 0 | 0 |
| Covered Vehicle Inspection Facility (Licensing) | Chris Rothwell | B | 5 | 25,000 | 25,000 | 0 | 0 | 0 | 0 | 0 |
| Kirtlington Quarry Road Repairs | Chris Rothwell | B | 5 | 30,000 | 30,000 |  |  |  |  | 0 |
| Off Road Parking Facilities/Environmental Improvements | Chris Rothwell | B | 5 | 600,000 |  | 150,000 | 150,000 | 150,000 | 150,000 | 0 |
| Commercial Bailiff Service Approved for 2008/9 but now deferred to 2010/11 | Steve Newman | D | Prior Year | 35,000 | 0 | 35,000 | 0 | 0 | 0 | 0 |
| Traffic Calming in Villages | Chris Rothwell | B | Prior Year | 42,000 | 0 | 15,000 | 15,000 | 12,000 |  |  |
| Renewal of Corporate Servers \& Virtualisation Programme | Pat Simpson | D | Prior Year | 50,000 | 50,000 | 0 | 0 | 0 | 0 | 0 |
| Animation Centre -IT Upgrade | Paul Marston-Weston | E | Prior Year | 50,000 | 50,000 | 0 | 0 | 0 | 0 | 0 |
| Refurbishment of Claremont Toilets | Ed Potter | C | Prior Year | 75,000 | 75,000 | 0 | 0 | 0 | 0 | 0 |
| Relocation of Animation Station | Paul Marston-Weston | B | Prior Year | 75,000 | 75,000 | 0 | 0 | 0 | 0 | 0 |
| Improvements to Retained Housing Open Spaces | Chris Rothwell | B | Prior Year | 90,000 | 30,000 | 30,000 | 30,000 | 0 |  |  |
|  |  |  |  | 1,617,000 | 795,000 | 255,000 | 235,000 | 162,000 | 170,000 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |

APPENDIX 3

|  | Outturn 2007/08 | $\begin{aligned} & \text { Budget } 2008 \text { - } \\ & 09 \end{aligned}$ | $\begin{gathered} \text { Projection } \\ 2008-09 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Budget } \\ 10 \\ \hline \end{gathered}$ | FC 2010-11 | FC 2011-12 | FC 2012-13 | FC 2013-14 | Rec |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SERVICE EXPENDItURE |  |  |  |  |  |  |  |  |  |
| Services Sub-Total | 26,143,031 | 22,325,765 | 22,893,373 | 22,770,096 | 22,808,388 | 23,264,555 | 23,753,111 | 24,251,926 | 38,292 |
| Capital Charges Reversed | $(2,504,576)$ | $(1,228,310)$ | $(1,228,310)$ | (2,446,965) | (2,491,010) | $(2,540,831)$ | $(2,594,188)$ | $(2,648,666)$ | $(44,045)$ |
| Net Expenditure Services | 23,638,455 | 21,097,455 | 21,665,063 | 20,323,131 | 20,317,377 | 20,723,725 | 21,158,923 | 21,603,261 | $(5,754)$ |
| Other Issues |  |  |  |  |  |  |  |  |  |
| Full Year Effects 2009/10 |  |  |  |  | $(35,000)$ | $(35,700)$ | $(36,414)$ | $(37,142)$ | $(35,000)$ |
| Admin Review |  |  |  |  | $(85,000)$ | $(86,700)$ | $(88,434)$ | $(90,203)$ | $(85,000)$ |
| VFM Reviews already actioned in 09/10 |  |  |  |  | $(550,000)$ | $(561,000)$ | $(572,220)$ | $(583,664)$ | $(550,000)$ |
| Improvement - end of 3 yr fixed post |  |  |  |  | $(100,000)$ | $(102,000)$ | $(104,142)$ | $(106,329)$ | $(100,000)$ |
| Job Evaluation Set Up Costs - only in 08/09 \& 09/10 |  |  |  |  | $(150,000)$ | $(153,000)$ | $(156,060)$ | $(159,181)$ | $(150,000)$ |
| 17\% target reduction in Voluntary Sector Grants |  |  |  | $(104,000)$ |  |  |  |  | $(104,000)$ |
| Planned 7\% reduction in net costs of Health \& Recreation |  |  |  | $(136,000)$ |  |  |  |  |  |
| Accommodation / Asset Management |  |  |  | $(100,000)$ |  |  |  |  |  |
| Design \& Print Expenditure Efficiencies |  |  |  | $(25,000)$ |  |  |  |  |  |
| New Fees and Charges |  |  |  |  |  |  |  |  |  |
| Recession end - Impact on Planning / Land Charge Fees |  |  |  |  |  |  | $(200,000)$ | $(204,000)$ | 0 |
| Pension Revaluation | 0 | 200,000 | 138,000 | 138,000 | 140,484 | 143,294 | 146,303 | 149,375 | 2,484 |
| Pension Compensation Payments | 0 | 253,928 | 253,928 | 253,928 | 200,000 | 204,000 | 208,284 | 212,658 | $(53,928)$ |
| Capital Cost of Pensions | 0 | 342,516 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Job Evaluation |  |  |  |  | 500,000 | 510,000 | 520,710 | 531,645 | 500,000 |
| VAT Shelter | 0 | $(400,000)$ | $(400,000)$ | (450,000) | $(300,000)$ | (150,000) | $(100,000)$ | $(100,000)$ | 150,000 |
| Planned Transfer to Balance Sheet | 4,908,605 | 1,079,236 | 1,060,236 | 647,700 | 659,359 | 672,546 | 686,669 | 701,089 | 11,659 |
| Other Adjustments | 2,974,019 | $(451,689)$ | $(451,689)$ | 90,434 | 92,062 | 93,903 | 95,875 | 97,888 | 1,628 |
|  | 7,882,624 | 1,023,991 | 600,475 | 315,062 | 371,904 | 535,343 | 400,571 | 412,136 | 56,842 |
|  | 31,521,079 | 22,121,446 | 22,265,538 | 20,638,193 | 20,689,282 | 21,259,067 | 21,559,494 | 22,015,397 | 51,089 |
| Planned Transfer From Balance Sheet | (7,771,081) | $(941,563)$ | $(780,047)$ | $(901,628)$ | (700,000) | $(714,000)$ | $(728,994)$ | $(744,303)$ | 201,628 |
| Investment Income | $(6,892,106)$ | $(5,030,455)$ | $(4,939,455)$ | $(2,825,631)$ | $(1,172,611)$ | $(1,393,439)$ | $(1,846,820)$ | $(1,666,820)$ | 1,653,020 |
| Government Grant | (9,947,783) | (10,310,045) | (10,310,045) | (10,637,130) | (10,966,881) | (11,186,219) | (11,421,129) | (11,660,973) | (329,751) |
| Collection Fund | $(195,652)$ | $(101,591)$ | $(101,591)$ | (108,313) | (101,591) | $(101,591)$ | $(101,591)$ | $(101,591)$ | 6,722 |
| Council Tax | $(5,807,252)$ | $(5,961,360)$ | $(5,961,360)$ | $(6,165,491)$ | $(6,307,852)$ | $(6,466,179)$ | $(6,634,978)$ | $(6,808,184)$ | (142,361) |
|  | (30,613,874) | $(22,345,014)$ | $(22,092,498)$ | (20,638,193) | (19,248,935) | $(19,861,427)$ | (20,733,513) | (20,981,871) | 1,389,258 |
| Potential (Surplus)/Shortfall | 907,205 | (223,568) | 173,040 | 0 | 1,440,347 | 1,397,640 | 825,982 | 1,033,525 | 1,440,347 |
| Govt Efficiency Target (3.1\%) : to be identified Reserves |  |  |  | included above | $(629,839)$ | $(642,435)$ | $(655,927)$ | $(669,701)$ | $(629,839)$ |
| Projected Overspend/(Underspend) | 907,205 | (223,568) | 173,040 | 0 | 810,508 | 755,205 | 170,055 | 363,824 | 810,508 |


Services Sub-Total Net Expenditure Services
Other Issues
Full Year Effects 2009/10
AFM Reviews already actioned in 09/10
Job Evaluation Set Up Costs - only in 08/09 \& 09/10 Planned $7 \%$ reduction in net costs of Heal Design \& Print Expenditure Recession end - Impa Pension Revaluation
Capital Cost
Planned Transfer to
Planned Transfer Fro
Investment Income
Collection Fund
Council Tax
Relevant Tax Base
Council Tax Rate for Band "D"
Council Tax Collection

\section*{| 49,214 | 49,678 | 49,678 | 49,923 | 50,173 | 50,423 | 50,676 | 50,929 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $£ 118.00$ | $£ 120.00$ | $£ 120.00$ | $£ 123.50$ | $£ 125.72$ | $£ 128.24$ | $£ 130.93$ | $£ 133.68$ |
| $\mathbf{£ , 8 0 7 , 2 5 2}$ | $5,961,360$ | $5,961,360$ | $\mathbf{6 , 1 6 5 , 4 9 1}$ | $\mathbf{6 , 3 0 7 , 8 5 2}$ | $\mathbf{6 , 4 6 6 , 1 7 9}$ | $\mathbf{6 , 6 3 4 , 9 7 8}$ | $\mathbf{6 , 8 0 8}, 184$ |}



| Interest Rate Assumptions - Butlers 221208 |  |  |  | as per investment deals | 2.0\% | 2.8\% | 4.0\% | 4.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Inflation Rate Assumptions CPI - Butlers |  |  |  |  | 1.8\% | 2.0\% | 2.1\% | 2.1\% |
| Inflation Rate Assumptions Salaries |  |  |  | 3.00\% | 1.25\% | 1.50\% | 1.75\% | 2.00\% |

## Minute Item 168



Page 13

